JOB VACANCY

Junior Aquaculture Engineer
| STAVRAS Aquatic Solutions (STAVRAS)
Entry Level

Location: Cyprus
Employment Type: Full-time
Start Date: 15 January 2027
Experience Level: Entry level – recent graduates and juniors are strongly encouraged to apply

ABOUT STAVRAS

STAVRAS is based in Cyprus and Greece with a global presence, providing advanced technology, services, and turnkey solutions for the aquaculture industry. We have established a strong reputation for delivering outstanding projects and demonstrating a solid commitment to our customers, making us one of the most trusted companies for finding suitable solutions. Our mission is to support our clients in achieving optimum productivity and profitability while adhering to the highest environmental and quality standards and to enhance the efficiency and sustainability of aquaculture practices worldwide.

OUR MAIN SERVICES

Recirculating Aquaculture Systems (RAS)
We provide design, engineering, and installation of advanced RAS, with expertise in water circulation, filtration, disinfection, oxygenation, and automation to ensure optimal water quality and sustainable production.

Comprehensive Equipment Solutions
We deliver complete solutions for aquaculture operations, including technical installation and ongoing after-sales support to ensure seamless functioning.

Quality Feed Supply & Technical Support
As a premier distributor of high-quality feeds, we ensure the health and growth of fish and shrimp while providing technical assistance tailored to our clients' needs.

Amberjack Farming Consultancy
Leveraging our extensive knowledge, we guide clients through all stages of Amberjack farming, including broodstock management, fry production, production system design, and staff training.

JOB DESCRIPTION

STAVRAS is looking for a motivated Junior Aquaculture Engineer to join our growing team. This entry-level role is designed for recent graduates and early-career professionals who want to build a career in aquaculture technology. No prior industry experience is required – we value curiosity, a willingness to learn, and a genuine interest in sustainable aquaculture.

Working alongside our senior engineers, you will receive structured, hands-on training in Recirculating Aquaculture Systems (RAS), water treatment, and aquaculture equipment. You will gradually take on more responsibility in the installation, maintenance, and support of aquaculture systems for clients in Cyprus, Greece, and internationally. This is an excellent opportunity to gain real-world experience on advanced projects and grow your skills within a supportive, innovative company.

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POSITION REQUIREMENTS

- Learn the principles and operation of modern recirculating aquaculture systems (RAS) through on-the-job training.
- Develop a working knowledge of IoT systems, sensors, and automation used in aquaculture monitoring.
- Become familiar with the auxiliary equipment used in a modern aquaculture facility (pumps, filters, UV, ozone, oxygenation, aeration).
- Assist senior engineers in the installation and maintenance of aquaculture systems, with a focus on RAS and water treatment facilities.
- Support on-site engineering work, including assembly, testing, basic troubleshooting, and system optimization.
- Help provide technical support and training to clients and farm staff as your experience grows.
- Work closely with project managers and technicians to deliver turnkey aquaculture solutions.
- Support R&D initiatives aimed at advancing sustainable aquaculture technologies (e.g., data collection, testing, and reporting).
- Daily participation in all company activities, such as but not limited to order preparation, warehouse management, delivery of orders, administration, and project management activities.
- Good written (Microsoft Office suite) and oral communication skills (face-to-face, telephone & public speaking).
- Willingness to travel globally.

QUALIFICATIONS

- Bachelor's or Master's degree (completed or about to be completed) in any of the following areas: Aquaculture, Biology, Marine Biology, Biochemistry, Engineering, Environmental Engineering, Agriculture Engineering.
- No prior professional experience required – recent graduates are encouraged to apply. Internships, thesis projects, or 0–2 years of experience in aquaculture, water treatment, or a related technical field are an advantage.
- Basic technical understanding of water quality, pumps, filtration, or electrical/mechanical systems is a plus.
- Languages: Fluent in English language.
- Driving license.
- EU citizenship and valid European passport (mandatory).

PERSONALITY AND ATTRIBUTES

- Eagerness to learn and openness to feedback and guidance from senior experts.
- Strong attention to detail.
- Good communication skills and a positive, proactive attitude.
- Hands-on mindset and willingness to work on-site in practical, technical environments.
- Ability to work independently and collaboratively in multicultural project teams.
- Flexibility and willingness to travel internationally for project assignments.
- Passion for innovation, sustainability, and real-world application in aquaculture.

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BENEFITS

- A competitive salary and benefits package.
- Structured on-the-job training and mentoring from experienced aquaculture engineers.
- Hands-on experience with advanced RAS and aquaculture technologies.
- International exposure to advanced aquaculture projects.
- Extensive opportunities for professional development and career advancement within our rapidly growing company.
- A supportive and innovative work environment.

HOW TO APPLY

Please send your cover letter and Curriculum Vitae (CV) to **info@stavrasaquatic.com** with **Subject Title: Junior Aquaculture Engineer**

Recent graduates: feel free to include your thesis topic, internships, or any relevant academic projects in your application.

StavRAS Aquatic Solutions is an equal-opportunity employer committed to fostering a diverse and inclusive workplace.